




# The Traffic Light Tool for Accessible Hobbies



## An assessment of the current state of our accessibility

-  is not being implemented
-  is being partially implemented
-  is being implemented well

Date:

<b>General principles</b>			
1. We promote accessibility in our activities and facilities to ensure that everyone's right to participate is fulfilled.			
2. We are committed to serving everyone equally and sensitively responding to the accessibility needs of our participants.			
3. We aim to provide every participant with the opportunity to succeed in our activities, feeling safe and accepted as they are.			
4. We do not tolerate bullying, discrimination or harassment.			
5. We respect diversity and provide our target groups with opportunities to contribute and participate in the development and content of our activities.			
<b>Policies to promote accessibility</b>			
6. As an organiser of leisure activities, we ensure we have sufficient information about our participants' accessibility needs.			
7. We tailor our pedagogical approaches and learning objectives to accommodate the different needs of our participants.			
8. We organise activities in a way that allows participation for individuals with developing language skills and diverse linguistic backgrounds.			
9. We aim for diversity in our staff.			
10. Our activities are also open to participation without entrance exams or skill-level requirements.			
11. In our planning, we aim to consider transportation-related issues to improve access to our services.			
<b>Accessibility of the activity environment</b>			
12. We operate in accessible facilities. If our premises are not yet accessible, we actively work toward modifying them to improve accessibility.			
<b>Accessible communication</b>			
13. Our communication is clear and easy to understand both verbally and visually.			
14. Our online services are accessible.			
15. We target our communication to reach groups that are underrepresented in our leisure activities.			
16. We provide information about the accessibility of our facilities and services.			
<b>Economic accessibility</b>			
17. We offer affordable activities and free trial periods of our activities (for those whose financial situation may be a barrier to participation).			
18. The participation of assistants is always free of charge. A family member or close associate can also join the activity at no cost to provide assistance or support.			